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6 7	Attorneys for Plaintiff DONNA ZIZIAN							
8	UNITED STATES DISTRICT COURT							
9	SOUTHERN DISTRI	CT OF CALIFORNIA						
10	DONNA ZIZIAN, Individually and on behalf of all other similarly situated	Case No. '16CV0783 WQHJLB						
11	California Residents,	CLASS ACTION COMPLAINT						
12	Plaintiff,	FOR:						
13	V.	(1) BREACH OF CONTRACT						
14 15	MASSAGE ENVY FRANCHISING, LLC, a Delaware limited liability company,	(2) VIOLATION OF THE IMPLIED COVENANT OF GOOD FAITH AND FAIR						
16	Defendant.	DEALING						
17		(3) VIOLATION OF CAL. BUS. & PROF. CODE §§ 17200, ET SEQ.						
18								
19 20		(4) DECLARATORY RELIEF PURSUANT TO THE DECLARATORY						
20 21		JUDGMENT ACT, 28 U.S.C. § 2201						
22		DEMAND FOR JURY TRIAL						
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	CLASS ACTION COMPLAINT							
	II I							

Plaintiff, Donna Zizian ("Plaintiff"), files this complaint as to herself and all others similarly situated ("Class Members"), against Defendant Massage Envy Franchising, LLC ("Massage Envy"), for breach of contract, breach of the implied covenant of good faith and fair dealing, violation of California Business & Professions Code §§ 17200, et seq., and for declaratory relief pursuant to the Declaratory Judgment Act, 28 U.S.C. § 2201. Plaintiff, based on her own experience, and as to all other allegations, based on a review of reports, complaints, and investigation about Massage Envy, alleges the following.

#### I. INTRODUCTION

- 1. Massage Envy is a membership-based franchise specializing in massages. After signing up, members receive one fifty-minute massage per month, in consideration for a monthly fee of approximately \$60.00. All pre-paid massages a member has paid for that month and is unable to use for that month accrue for the member to redeem later at his or her convenience. Massage Envy has however inserted unconscionable provisions into its adhesion contract that requires members to continue purchasing additional monthly massages as a precondition to redeeming the previously purchased unused massages. If a member cancels or ceases payment for the monthly purchases of additional massages when those charges become due, all of the unused pre-paid massages that have not been redeemed are summarily and irreversible forfeited.
- 2. For Plaintiff and Class Members, Massage Envy's forfeiture of the prepaid massages breaches the uniform provision of Massage Envy's Membership Agreement that provides: "If you have Paid in Full for your membership services, you will be refunded the unused portion of your membership dues for any actual services you have not yet received." Massage Envy's failure to either allow members to redeem the massages or refund the members the cost of the massages constitutes a breach of contract and breach of

This Court has jurisdiction over the subject matter of this action

Venue is proper pursuant to 28 U.S.C. § 1391(a) and (c) because

conducts business itself or through its agent(s) in this District, by

providing services to Plaintiff and Class Members located in this

otherwise has sufficient contacts with this District to justify

Massage Envy being fairly brought into court in this District.

under the Class Action Fairness Act. Plaintiff alleges that the cumulative amount

substantial parts of the acts and transactions giving rise to the violations of law

complained of herein occurred in this District and because Massage Envy:

is licensed or registered in this District; and/or

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Massage Envy's implied covenant of good faith and fair dealing. It also violates California's Unfair Competition Law.

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#### **JURISDICTION AND VENUE** II.

District; and/or

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in controversy for Plaintiff and Class Members exceeds \$5 million, exclusive of interest and costs.

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# III.

**PARTIES** 5. Plaintiff is, and at all times relevant hereto was, a resident of the County of San Diego and a citizen of California. Plaintiff has been a member of Massage Envy at all times since 2008. Plaintiff signed a standardized contract with Massage Envy that provided for one \$59.00 massage per month. Plaintiff's contract with Massage Envy had an initial term of 12 months, with an automatic renewal clause that continues month-to-month until cancelled. Plaintiff has at least 40 prepaid, unused massages. Plaintiff has kept her membership account current in the hopes that she would eventually be able to redeem her unused massages.

- 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19
- 6. Massage Envy is a Delaware limited liability company with its principal place of business at 14350 North 87th Street, Suite 200, Scottsdale, Arizona, 85260. Massage Envy is the franchisor and principal for all Massage Envy clinics in California. Massage Envy contractually requires all Massage Envy clinics in California to include certain material terms in its membership agreements including the requirement that Plaintiff and Class Members "agree to pay [Massage Envy] for the membership, goods and services according to the payment schedule," that Plaintiff and Class Members "may continue to redeem [their] pre-paid massages after the initial term of the membership as long as [their] membership has been renewed and is current," and that Plaintiff and the Class Members' membership "must be active in order to redeem any membership services including membership massages." Massage Envy permits Plaintiff and Class Members to redeem their prepaid massages at any Massage Envy clinic in the nation.
  - 7. Massage Envy maintains operational control over most, if not all, aspects of its California clinics, including but not limited to, the System Standards applied through Massage Envy's Operations Manual. The Manual governs the standards, specifications, operating procedures and rules for Massage Envy clinics including, all products and services clinics can (and cannot) sell, pricing of goods and services, location (and relocation) of clinics, hiring of real estate broker(s) and clinic lease or purchase terms, staffing levels, employee qualifications and training protocols, dress and appearance standards for employees, and marketing protocols. Massage Envy owns all accounts and any corresponding information for both Plaintiff and Class Members. In addition, the Massage Envy Franchise Agreement gives Massage Envy the right to cancel clinics' Franchise Agreements if they do not continually maintain Massage Envy's prescribed standards.

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8. Massage Envy is the successor-in-interest to Massage Envy Limited, LLC, founded as an Arizona limited liability company in 2002, which franchised the California clinics from February 2003 through December 2009. In 2008, Massage Envy Limited, LLC was sold to Veria Network, a Texas subsidiary of the Essel Group, a multi-billion-dollar consortium based in India. In January 2010, Veria sold Massage Envy Limited, LLC to Sentinal Capital Partners, a private equity firm headquartered in New York City. In October 2012, Sentinal Capital Partners sold the Massage Envy franchise to Roark Capital Group.

## IV. SUBSTANTIVE ALLEGATIONS

#### A. Allegations Concerning All Class Members

9. Massage Envy markets itself as a "pioneer and national leader of affordable massages and spa services." Massage Envy has over 700 clinics nationwide with approximately 132 of these locations in California. Massage Envy employs approximately 16,000 massage therapists making it one of the largest employers of licensed/registered massage therapists in the United States. Massage Envy has since acquired over 1 million members at all clinic locations.

10. Massage Envy's business model was created in 2002, mimicking a health club membership model. Under the health club membership model, members pay a monthly fee to gain access to the facilities or services they provide. Massage Envy's business model is slightly different. Under Massage Envy's business model, members pay a monthly membership fee ranging from \$49 to \$59 and in return, receive a pre-paid transferable monthly massage/facial. However, members do not gain access to the facilities, they simply receive a

service in return.

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- 11. Additionally, services rendered at Massage Envy are not exclusive to members but non-members are also able to pay for and receive services, unlike the exclusivity granted to members at health clubs. The "membership" aspect of Massage Envy's business model simply arises from the recurring nature of Massage Envy's charges.
- Massage Envy's approach for recruiting members is two-fold. First, 12. when a prospective customer first visits a Massage Envy clinic, they are offered a massage at an introductory price. Then, immediately after the customer receives their massage, while in a relaxed (compromised) mental state, Massage Envy's protocol is to offer the customer a Massage Envy membership. The membership is advertised as a one-time, take it or leave it opportunity. The potential customer must then sign Massage Envy's standardized adhesion contract with the recurring monthly massages (the "Membership Agreement"), in order to take advantage of this opportunity.
- Plaintiff and each Class Member have signed Massage Envy's 13. Membership Agreement for personal, family, or household purposes. A true and correct exemplar of Massage Envy's Membership Agreement is attached as Exhibit A. The Membership Agreement provides in part<sup>1</sup>:
  - "Your membership dues of [amount] (not including any additional (a) applicable taxes) will be due on the [date] day of each month hereafter until your membership expires or is terminated in accordance with this agreement."
  - "You have the entire term of the membership agreement to use all (b) pre-paid massages. You may continue to redeem your pre-paid massages after the initial term of the membership as long as your membership has been renewed and is current."

<sup>&</sup>lt;sup>1</sup> Variations in the Membership Agreement are provided in brackets.

- (c) "Your membership status must be active in order to redeem any membership services including membership massages."
- (d) "You agree to pay us for the membership, goods and services according to the payment schedule above."
- (e) "Your Dues Based membership entitles you to (1) one hour massage session in clinic per month during the term of your membership."
- (f) "You may cancel your membership during the original term in the event that: (a) the member **permanently** relocates his or her residence more than a 25 mile radius away from any Massage Envy clinic; or (b) a physician certifies that a member is permanently disabled or unable to avail himself or herself of massage services All cancellation requests **MUST** be accompanied by written proof of relocation (i.e., Mortgage or Rental agreement, utility bill, car insurance, etc.) or submission of Doctor's note. Upon approval of your cancellation during the initial membership term, you will be relieved from making any future membership dues payments."
- (g) "If you have Paid in Full for your membership services, you will be refunded the unused portion of your membership dues for any actual services you have not yet received."
- 14. Each Class Member's Membership Agreement is either identical or functionally identical in its material terms. Even though the Membership Agreement does not expressly provide for forfeiture, Massage Envy uniformly interprets its Membership Agreement to provide that if a member has not paid all charges when due, misses a monthly payment, and/or cancels their account, all prepaid massages in the member's account will have to be redeemed within a very short 60-day window or be forfeited.
- 15. The Membership Agreement does not expressly provide forfeiture of the unused pre-paid massages when members either cancel and/or do not keep

their account current by making timely payments. Instead, the Membership Agreement contains an express refund clause that Massage Envy disregards in favor of ambiguous terms that Massage Envy misleadingly and impermissibly construes to compel forfeiture.

#### В. **Class Action Allegations**

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- 16. Plaintiff brings this action as a class action under Federal Rule of Civil Procedure 23(a) and 23(b)(3) on behalf of all current members of a clinic or spa owned and operated by a Massage Envy Franchisee within California. Excluded from the Class are Massage Envy and any person, firm, trust, corporation, or other entity related to or affiliated with Massage Envy.
- 17. The Class Members are so numerous that joinder is impracticable. While the exact number of Class Members is unknown to Plaintiff at this time, Plaintiff is informed and believes that there are hundreds of thousands of Class Members.
- 18. The exact number of Class Members will be ascertained through appropriate discovery by Massage Envy's proprietary software called "Millennium 2009" (or the current update). This software is used for member management and accounting, point of sale, cash register, and credit card processing functions. Massage Envy requires each clinic to install this software, which Massage Envy sublicenses to its franchised clinics. Massage Envy has independent unlimited access to the information generated and tracked by the computer systems of its franchised clinics, including information generated from Millennium 2009 (or the current update). Thus, Massage Envy can readily obtain information to identify Class Members, as well as the number of massages each Class Member currently has.
- 19. Each Class Member paid Massage Envy a monthly membership charge, from which the number of redeemed massages can be deducted to

determine the class-wide restitution and/or damages and/or reinstated massages as maintained by Massage Envy's records.

- 20. The claims asserted by Plaintiff are typical of all other Class Members. All Class Members have been and/or continue to be similarly affected by Massage Envy's wrongful conduct as complained of herein, in violation of California law.
- 21. Plaintiff has no interests adverse to the Class Members. Plaintiff will fairly and adequately protect Class Members' interests and has retained counsel competent and experienced in consumer class action lawsuits and complex litigation.
- 22. Massage Envy has acted with respect to each Class Member in a manner generally applicable to each Class Member. Common questions of law and fact exist as to all Class Members and predominate over any questions wholly affecting individual Class Members. There is a well-defined community of interest in the questions of law and fact involved in the action, which affect all Class Members. Among the questions of law and fact common are, *inter alia*:
  - (a) Whether Massage Envy is a party to Membership Agreements with Plaintiff and Class Members and/or are liable for the actions of Massage Envy's franchised clinics;
  - (b) Whether Massage Envy's forfeiture of prepaid massages breaches the refund clause in Massage Envy's Membership Agreement;
  - (c) Whether Massage Envy's forfeiture of prepaid massages breaches the implied covenant of good faith and fair dealing attendant to Massage Envy's Membership Agreement;
  - (d) Whether Massage Envy's contractual clauses requiring forfeiture of paid massages are (void) liquidated damage clauses within the meaning of California Civil Code § 1671;

- (e) Whether Massage Envy was required pursuant to California Civil Code § 1442 to interpret its Membership Agreement in a manner not compelling forfeiture;
- (f) Whether Massage Envy's forfeiture provisions are procedurally and/or substantively unconscionable under California Civil Code § 1670.5;
- (g) Whether Massage Envy's contractual forfeiture of paid massages constitutes "unlawful" business acts or practices under, *inter alia*, California Business & Professions Code §§ 17200 by violating California Civil Code §§ 1442, 1670.5 and/or 1671;
- (h) The nature and extent of damages, restitution, equitable remedies, and injunctive relief to which Plaintiff and Class Members are entitled;
- (i) Whether Plaintiff and Class Members are entitled to declaratory relief pursuant to the Declaratory Judgment Act, 28 U.S.C. § 2201, declaring that Massage Envy's Membership Agreement does not entitle Massage Envy to forfeit Plaintiff's and Class Members' prepaid massages; and
- (j) Whether Plaintiff and Class Members should be awarded attorneys' fees and the costs of suit.
- 23. A class action is superior to all other available methods for the fair and efficient adjudication of this controversy since joinder of all members is impracticable. Furthermore, as the damages suffered by individual Class Members may be relatively small, the expense and burden of individual litigation makes it virtually impossible for Class Members to individually redress the wrongs done to them. There will be no difficulty in managing this action as a class action.

24. Massage Envy has acted on grounds generally applicable to the entire Class with respect to the matters complained of herein, thereby making appropriate the relief sought herein with respect to Class Members as a whole.

# **COUNT ONE**

#### On Behalf of Plaintiff and All Class Members for Breach of Contract

- 25. Plaintiff incorporates by reference and re-alleges each and every paragraph above as though fully alleged herein.
- 26. Plaintiff and each Class Member entered into a Membership Agreement with Massage Envy and/or Massage Envy's franchisee clinics.
- 27. Plaintiff and each Class Member obliged by the Membership Agreement by pre-paying Massage Envy for the massage services that were subject to the refund clause in Massage Envy's Membership Agreement.
- 28. No additional conditions besides payment of membership charges are contractually required of Plaintiff and Class Members for Massage Envy to perform the massage services for Plaintiff and Class Members.
- 29. Massage Envy and its agents and privies franchisee clinics breached the Membership Agreement's refund clause by failing to provide refunds for unredeemed prepaid "paid in full" membership services upon Class Members that either cancelled or fell into arrears.
- 30. Massage Envy instituted its forfeiture policies as a method to compel timely payment, penalize non-payment, and as a means to unjustly increase revenue without having to provide massage services (i.e., as a means to generate unfair profits). Massage Envy had no good faith business rationale for its forfeiture policies.
- 31. As a direct and proximate result of Massage Envy's breaches of the Membership Agreement's refund clause and the implied covenant of good faith

CLASS ACTION COMPLAINT

- within 30 days of cancellation of their membership. The Membership agreements therefore violate California Civil Code § 1670.5(a)'s prohibition against unconscionable contract provisions and Civil Code § 1442's requirement that any forfeiture clause in a contract must contain express, unambiguous language regarding the forfeiture.
- (b) As detailed above, forfeiting accrued but unused massages violates the Membership Agreement's implied covenant of good faith and fair dealing.
- 39. As a direct and proximate result of Massage Envy's "unlawful" and "unfair" business practices, Plaintiff and each Class Member have been wrongfully deprived of money and/or property. Plaintiff suffered injury-in-fact as a result of Massage Envy's forfeiture of her paid massages by being charged, and paying for, unrefunded Massage Envy charges.
- 40. Massage Envy received and is in possession of excessive and unjust revenues and profits and/or has caused Plaintiff and other Class Members to lose money or property directly because of Massage Envy's wrongful acts and practices.
- 41. On behalf of herself and other Class Members, Plaintiff seeks full restitution of unredeemed massage charges to the fullest extent permitted by law.

### **COUNT FOUR**

### On Behalf of Plaintiff and All Class Members for Declaratory Relief Under the Declaratory Judgment Act, 28 U.S.C. § 2201

42. Plaintiff incorporates by reference and re-alleges each and every paragraph alleged above as though fully alleged herein.

- 43. Under 28 U.S.C. § 2201, Plaintiff and Class Members are entitled to have this Court establish by declaration their rights and legal relations under the Membership Agreement.
- 44. Accordingly, Plaintiff on behalf of Class Members prays for a declaration that Massage Envy's standardized Membership Agreement does not permit Massage Envy to forfeit the prepaid massages of Plaintiff and Class Members.

#### IV. PRAYER FOR RELIEF

WHEREFORE, Plaintiff and Class Members pray for relief and judgment as follows:

- A. For an order declaring that this action is properly maintained as a class action and certifying a class representative in accordance with Rule 23 of the Federal Rules of Civil Procedure, appointing Plaintiff as representative of the Class Members, and appointing Plaintiff's counsel as Class Members' counsel;
- B. For an order awarding Plaintiff and Class Members monetary damages, restitution and/or an injunction prohibiting Massage Envy's forfeiture of massages, and/or other equitable relief as the Court deems proper, including but not limited to reinstatement of Plaintiff's and Class Members' prepaid massages;
- C. For an order enjoining Massage Envy from continuing to engage in the unlawful business acts and practices as alleged herein;
- D. For declaratory relief pursuant to the Declaratory Judgment Act, 28 U.S.C. § 2201;
- E. For an order awarding Plaintiff and Class Members of the class prejudgment and post-judgment interest;
- F. For an order awarding attorneys' fees and cost of suit, including experts' witness fees as permitted by law; and

1	G. Such other and further relief as this Court may deem just and							
2	proper.							
3								
4	VII. JURY TRIAL DEMAND							
5	Plaintiff demands a trial by jury for all of the claims asserted in this							
6	Complaint so triable.							
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8	Dated: April 1, 2016  JOHNSON & WEAVER, LLP BRETT M. WEAVER EDANK L. JOHNSON							
10	FRANK J. JOHNSON							
11	By: s/Brett M. Weaver							
12	BRETT M. WEAVER							
13	600 West Broadway, Suite 1540							
14	San Diego, CA 92101 Tel: 619-230-0063							
15	Fax: 619-255-1856							
16	brettw@johnsonandweaver.com frankj@johnsonandweaver.com							
17	Attorneys for Plaintiff							
18	DONNA ZIZIAN							
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	CLASS ACTION COMPLAINT							

# **Table of Exhibits to Complaint**

Exhibit No.	Document	Starting Page No.
A.	Massage Envy Membership Agreement	16

# **EXHIBIT A**

Ex. A Pg. 16



PAGE 18 of 19
Total Contract Price
Initial Term

# Massage Envy Initial T Membership Agreement and Disclosures

We use the words you and your to mean the	e Buyer. The words we and our	refer to Massage Envy.			
BUYER NAME First	Last	Birth Date	2		
BUYER Mailing Address				abiliyahiyili qagalii garabiliki da ugaga Mariistanin da Alika da kalabida da qalabiga	And the sisteral discountry of the same
BUYER E-Mail Address		Work Phone		Home Phone	
MEMBER NAME (If other than Buyer) First	1	ast	,	Birth Date	
MEMBER Mailing Address					
MEMBER E-Mail Address		Work Phone		Home Phone	
EMERGENCY CONTACT First	Last		Phone		
La constant de la con		scription & Payn			
You have selected the following type of me	mbership: SINGLE	ADO-01	U CORP	`	•
Your membership term of months b	eginsand expires on	<del>-</del>			
You have elected to pay your membership:  On a monthly basis  Your memb until your n  Paid in Full  Your payme	pership dues of \$(not in the content of \$ is due too	ncluding any additional nated in accordance wit	<b>\$</b> 54 applicable taxes) are du h this agreement. Your	e on the day of enrollment fee of	each month hereafter is due today.
Your membership is auto-renewal month until your membership is c  You have the entire term of the membership as long, a	ancelled or terminated as prov embership agreement to use a	ided by the terms and o	conditions in this agreem	nent.	
By signing below, I authorize Massage Envy to each month. I understand that Massage Envy agreement. Additionally, I authorize Massage MEMBERSHIP / RENEWAL DUES	may continue to charge my ac	count or cancel my mer	mbership in accordance	with the terms and cond	•
☐MC ☐Visa ☐American Express☐ACH Transfer (complete ACH Transfer Form	□Discover n)	☐ MC ☐ Visa	☐ American Express	☐ Dīscover	
redit Card Account # (Last 4 digits)*		Credit Card Account #	(Last 4 digits)*		
lame on card:		Name on card:			
xp Date (mm/yy):/ Please provide Sales Associate with Credit Ca UYER SIGNATURE	ard Number in its entirety BUYER PRINTED NAM		// Associate with Credit Co DATE	ard Number in its entiret	
<u> </u>				<del></del>	
We agree to self and you agree to purchase the payment schedule above. Your signaturerms and conditions are a part of this contraction your membership (brochure entitled "YOU ACKNOWLEDGE RECEIVING ANUYER SIGNATURE	re below indicates your agreen ct. All persons signing this con our Massage Envy Membershi	nent to be bound by the tract are equally respon p") in your new membe ED COPY OF THIS C	e terms, conditions, rule sible for paying it in full rship packet for future i	s and regulations of this A . The clinic has included a reference.	Agreement. All of the
	_		_		
IÉMBER SIGNATURE	MEMBER PRINTED N	AME	DATE		

# Case 3:16-cv-00783-DMS-BGS Document 1 Filed 04/01/16 Page 19 of 19

Initial here indicating you have read and understand the rules, regulations, terms and conditions of this agreement and those included in the Membership Brochure as a part of this Membership Agreement.

#### **RULES & REGULATIONS**

1-Your Dues Based membership entitles you to (1) one hour massage session in clinic per month during the term of your membership. Your Paid in Full membership gives you the ability to redeem all pre-paid massages immediately or as desired throughout the term of your membership. Each one hour massage session includes fifty minutes of hands-on massage and allows ten minutes for client consultation and dressing. Your membership status must be active in order to redeem any membership services including membership massages. Your membership services are not transferable to any other person or entity. Nationwide reciprocal benefit rates vary by clinic.

2- A Family Add-On membership is defined as any immediate family member that resides in the same household. Friends or relatives are not considered immediate family. Picture ID may be required upon enrollment in a Family Add-On offering.

3-Information about Guest Visitation Privileges, Canceling your Massage Session and Freezing a Membership are included in the Your Massage Envy Membership Brochure.

4- Canceling your membership: You may cancel this membership during the original term in the event that: (a) the member permanently relocates his or her residence more than a 25 mile radius from any Massage Envy clinic; or (b) a physician certifies that a member is permanently disabled or unable to avail himself or herself of massage services. All cancellation requests MUST be accompanied by written proof of relocation (i.e. Mortgage or Rental agreement, utility bill, car insurance, etc.) or submission of Doctor's note if medical reason is stated. Upon approval of your cancellation during the initial membership term, you will be relieved from making any future membership dues payments. If you have Paid in Full for your membership services, you will be refunded the unused portion of your membership dues for any actual services you have not yet received. If you die or become disabled such that you are unable to receive all of your membership services, you and/or your estate will be relieved from making payment for membership services other than those you received prior to your death or disability. If you have Paid in Full for your membership services, you or your estate will be refunded the unused portion of your membership dues for any actual services you have not received. You may cancel this membership during the renewal term of the membership originated. You are responsible for any and all membership fees incurred until you cancel your membership in accordance with the terms of this agreement.

5-We reserve the right to terminate or deny re-enrollment for an indeterminate amount of time if a customer has an unsatisfactory payment history. IF THE MEMBERSHIP ACCOUNT BECOMES DELINQUENT AND IS NOT PROPERLY CANCELLED, THIS ACCOUNT WILL BE REFERRED TO COLLECTIONS AND BUYER AGREES TO PAY ALL REASONABLE COLLECTIONS COSTS, INCLUDING REASONABLE ATTORNEYS FEES.

6-Inappropriate behavior from clients or therapists will not be tolerated in any manner. We request that you immediately notify the Clinic Administrator for appropriate action. We have the right to refuse or discontinue service at any time for any reason. Member agrees to follow all clinic rules and regulations. Violation of clinic rules and regulations may result in suspension or cancellation of your membership. Member will be responsible for payment in full upon revocation of membership. We reserve the right to change clinic rules, regulations or pricing at any time upon reasonable notice. In addition, Massage Envy cannot be responsible for lost or stolen articles.

#### **TERMS & CONDITIONS**

We will make our best effort to process all of your payments properly. However, we shall incur no liability if we are unable to completely process any of your payments because of the existence of any one or more of the following circumstances:

- 1) If, through no fault of ours, your payment account does not contain sufficient funds to complete the transaction or the transaction would exceed the credit limit of your credit card, or your payment account or credit card does not otherwise permit the transaction to be executed; or
- 2) You have not provided us with the correct account information to process your payment accurately; or
- 3) Circumstances beyond our control, such as but not limited to fire, flood, acts of war, terrorism or other interference from an outside force, that prevent the proper execution of the transaction and we have taken reasonable precautions to avoid these circumstances.

We reserve the right to collect at any time any previous outstanding membership balances or balances for any other services that have not been satisfied. For purposes of identification and billing, you agree to provide us with current, accurate, complete and updated information including your name, address, telephone number and applicable payment data. You agree to notify us promptly of any changes in your membership data. You have the right to receive a notice of change in the event that any changes to the terms and conditions of your membership are implemented that will vary the amount to be periodically billed to your account as specified in the Membership Description and Payment Schedule section of this agreement. We will send you a notice of change at the mailing address you have provided at the top of this Agreement at least ten days prior to the effective date of such change. Except as expressly provided herein, we may modify our services or the terms and conditions of this Agreement at any time without notice and such modifications shall be deemed effective immediately upon making such changes.

#### DISCLAIMER OF LIABILITY

Massage Envy only hires professional massage therapists who comply with state, city and/or local licensing requirements. If you would like to see a particular massage therapist's license or registration, please contact the Clinic Administrator. Additionally, if you have any questions, comments or complaints about your massage therapist, please bring this to the attention of management immediately.

It is your responsibility to inform the therapist of any pre-existing conditions, limitations or specific sensitivities as well as to inform your therapist if you feel any discomfort during the session. In the event that you experience discomfort, please ask the therapist to adjust the level of pressure. YOU UNDERSTAND AND VOLUNTARILY ACCEPT ANY RISKS ASSOCIATED WITH YOUR MASSAGE OR ANY USE OF THE CLINIC'S FACILITIES. EXCEPT WHERE PROHIBITED BY LAW, YOU AGREE THAT MASSAGE ENVY WILL NOT BE LIABLE FOR ANY INJURY, INCLUDING, WITHOUT LIMITATION, PERSONAL, BODILY, OR MENTAL INJURY, ECONOMIC LOSS, OR ANY DAMAGE TO YOU RESULTING FROM NEGLIGENCE, OTHER ACTS OF THE CLINIC, ANYONE ON THE CLINIC'S BEHALF, OR ANYONE USING THE SERVICES OF THE FACILITIES OF THE CLINIC.

OTHER PROVISIONS

#### LATE CHARGE. If all or part of any scheduled payment is more than ten days late, we may charge you a late fee of \$10.00.

Entire Agreement. This Agreement together with Massage Envy's Membership Rules & Regulations, constitute the entire agreement between you and us. This agreement cannot be amended except in writing executed by both parties.

Other Rights. We may delay enforcing any of our rights without losing them. We can enforce this Agreement against your heirs and legal representatives.

Assignment. We may assign or transfer this Agreement or any of our rights under this Agreement without notice to you, except as otherwise required by law. Your rights or obligations under this Agreement cannot be assigned by you to anyone else without our prior written consent.